

Annual Report

2023–2024



Changing Perspectives

"The team at Changing Perspectives is very responsive; they listened to the specific needs of the school and targeted professional development, resources, coaching, and on-site support to meet the needs of the current students, families, and staff."

– Middle School Principal, California

Our Mission

Changing Perspectives's mission is to **promote social-emotional learning (SEL) to cultivate inclusive and equitable learning communities for all students.**

We accomplish our mission by working with individual schools, school districts, and other nonprofit organizations to educate, empower, and inspire all members of their community to advance thinking and practice around SEL, disability awareness, and diversity, equity, and inclusion (DEI) practices. Our replicable and scalable Pre-K through grade 12 programming is designed to benefit learners of all abilities, backgrounds, and settings (urban, suburban, and rural).

Changing Perspectives serves as a comprehensive support system for educators, school leaders, educational communities, and families throughout the United States and beyond. Through an a-la-carte menu of five services—**curriculum resources, family workshops, professional development, site visits, and virtual coaching**—we support schools and districts in achieving their goals around social-emotional learning and inclusion. We work closely with school leaders to design customized, integrated programming to address their learning communities' goals and needs. Our holistic, customizable approach enables us to work successfully with schools of any size to provide the greatest outcomes for students of all ages.

MEET OUR STAFF



**Sam
Drazin**

Founder
& Executive
Director



**Hannah
Christensen**

Office
Manager



**Angela
Hebert**

Marketing
Officer



**Teecee
Hutcherson**

Development
Officer



**Holly
E.Q. Lane**

Program
Coordinator



**Savitha
Sundar**

Partnerships
Officer

Our Programs

We work with individual schools, school districts, and other nonprofit organizations to educate, empower, and inspire all members of their community to advance thinking and practice around social-emotional learning and inclusion practices. We support schools through the following:



Curriculum resources provide educators with customizable grade-level, standards-aligned resources on our online Educator Portal.



Family workshops support student learning beyond the school building by providing parents and caregivers with insights and strategies they can use at home.



Professional development engages a school's entire school faculty in the process of transforming school culture.



Site visits bring Changing Perspectives into your learning community to facilitate a range of activities, such as student focus groups, classroom observations, co-teaching, needs assessments, and more.



Virtual coaching offers educators one-on-one access to a Changing Perspectives expert for advice, immediate feedback, and ongoing support to achieve the goals of a classroom or school.

"Partnering with Changing Perspectives has opened a world of resources for our staff as well as families. The curriculum is user-friendly, and addresses a host of SEL topics that are relevant to the needs of our students."

– School Counselor, Maryland



MEET OUR BOARD

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Our Impacts

Educators shared their feedback using Changing perspectives through a series of surveys administered during the 23-24 school year.

97%

OF EDUCATORS

said their students were engaged during Changing Perspectives lessons and activities.

92%

OF EDUCATORS

surveyed said they would recommend Changing Perspectives to another educator.

92%

OF EDUCATORS

surveyed said that Changing Perspectives gave them new tools to better support their students.

81%

OF EDUCATORS

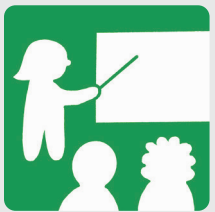
surveyed observed positive changes in student behavior due to Changing Perspectives.



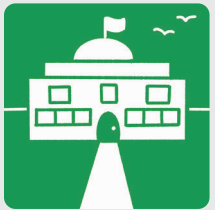
Our Reach



149,105 STUDENTS



7,576 EDUCATORS



368 SCHOOLS



45 STATES 7 COUNTRIES

"One of my students used to miss class very frequently; however, when we started using Changing Perspectives, he seemed more engaged in our discussions."

– High School Teacher, Indiana

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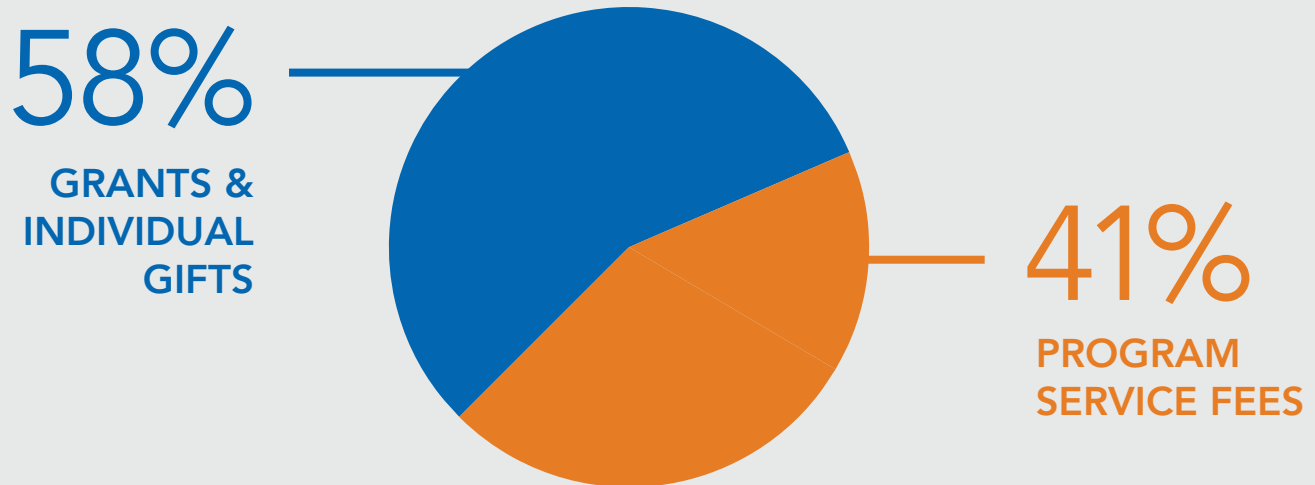
Our Partners

Changing Perspectives actively cultivates a broad range of partnerships to further our reach, exchange expertise, and strengthen our capacity and programs. We are grateful to our FY24 program partners for a year's worth of exhilarating collaborations.



Financials

Changing Perspectives uses a mixed-funding source model that includes revenue from private grants, individual donors, and program fees.



FUNDING PARTNERS

Bella Charitable Foundation
Bruce J. Heim Foundation
Clifton Foundation
Couch Family Foundation
Donley Foundation
Educating All Learners Alliance
Emily Landecker Foundation
George Mergens Foundation

J. Warren & Lois McClure Foundation
Jack and Dorothy Byrne Foundation
Marilyn & Mike Grossman Foundation
Mid-Shore Community Foundation
Morris and Bessie Altman Foundation
Salmon Foundation
Anonymous

"Working with Changing Perspectives has been beneficial in shifting mindsets and supporting the conversation around inclusion within our district in a positive way."

– Special Education Program Specialist, California





Changing Perspectives



www.ChangingPerspectivesNow.com