



Changing Perspectives
Promoting Awareness & Inspiring Empathy



Annual Report

2021–2022



Changing Perspectives has allowed me to support our students' social and emotional health in ways that I could not have before.

– School Counselor

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Our Mission

Changing Perspectives promotes social-emotional learning (SEL) to cultivate inclusive and equitable communities for all students. We accomplish our mission by engaging all members in a school community to advance their thinking and practice around SEL, disability awareness, equity, and inclusion. **We offer schools an à la carte menu from which to choose the combination of resources that best meet their learning communities' needs.** Among our resources, we offer customizable preK-12 curriculum resources, virtual/onsite coaching, goal-driven professional development, paraprofessional training, family engagement programs, and more.

Our primary program partners are preK-12 schools, and Changing Perspectives is replicable and scalable in schools of all types and benefits learners of all ages and backgrounds. We advance students' skill-building to help nurture confident, empathetic, collaborative, reflective participants in the world. To do this, **we engage learners in a broad range of social issues, such as race, disability, religion, gender identity, equity, and inclusion.**

MEET OUR STAFF



**Sam
Drazin**

Founder &
Executive Director



**Holly
E.Q. Lane**

Program
Coordinator



**Teecee
Hutcherson**

Development
Officer



**Hannah
Christensen**

Administrative
Assistant

Our Programs

Changing Perspectives's multifaceted programming helps transform teaching and learning in our partner schools by providing the tools to create meaningful, impactful social-emotional learning and skill building for students. **Our suite of programs includes:**



CURRICULUM RESOURCES

Provide educators with customizable, standards-aligned materials, including lesson plans, book discussions, video links, reflection activities, and more.



INDIVIDUAL COACHING

Offers educators one-on-one access to a Changing Perspectives expert for advice, immediate feedback, and ongoing support.



PROFESSIONAL DEVELOPMENT

Empowers the entire school faculty in the process of transforming school culture with a focus on social-emotional learning.



FAMILY ENGAGEMENT WORKSHOPS

Extend student learning beyond the school building by providing parents and caregivers with insights and strategies they can use at home.

MEET OUR BOARD

David St. Germain, EdD

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Pittsford, Vermont

Savitha Sundar, MS

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Ellen Hogan

Denver, Colorado

Kathleen Bays, MEd

Los Gatos, California

John Freer, PhD

Lasalle, Ontario



Our Impacts

Educators shared their feedback using Changing Perspectives through a series of surveys administered during the 2021-2022 academic year.

96%

OF EDUCATORS

said their students were engaged during Changing Perspectives lessons and activities.

95%

OF EDUCATORS

surveyed said they would recommend Changing Perspectives to another educator.

91%

OF EDUCATORS

surveyed said Changing Perspectives gave them new tools to better support their students.

90%

OF EDUCATORS

observed positive changes in student behavior as a result of Changing Perspectives.





Our Reach



74,100
STUDENTS



151
SCHOOLS



3,200
EDUCATORS



21 2
STATES COUNTRIES

Education remains the greatest equalizer in today's world. Significant challenges exist once a student enters the classroom. Changing Perspectives offers practical actions to ensure that once children are in the classroom, they have a chance to learn both from their instructor and their classmates.

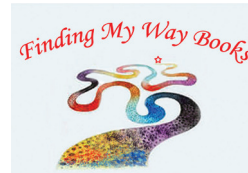
– Bryan Bloom
Changing Perspectives Board Member since 2020

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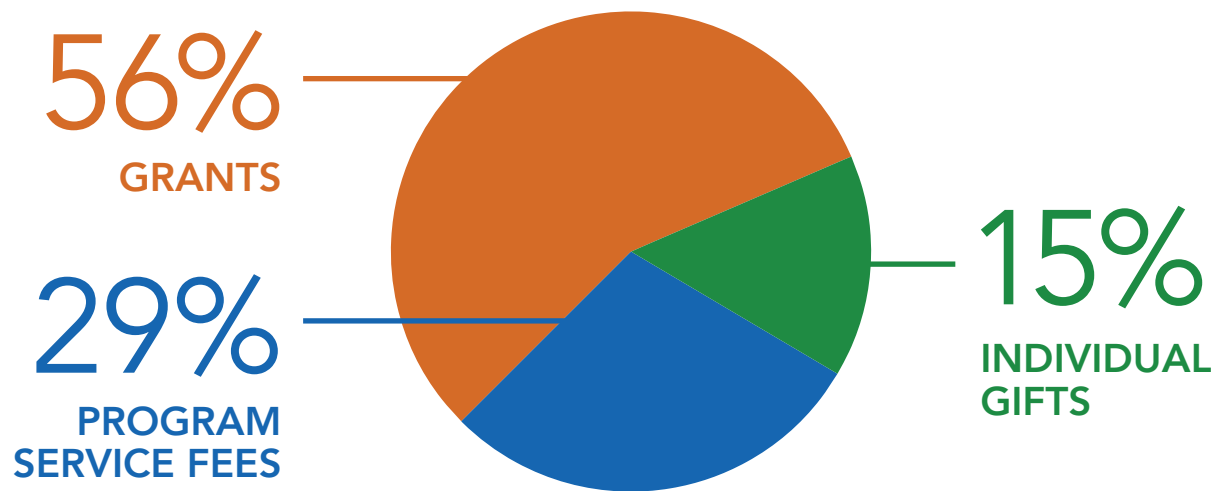
Our Partners

Changing Perspectives actively cultivates a broad range of partnerships to further our reach, exchange expertise, and strengthen our capacity and programs. We are grateful to our FY22 program partners for a year's worth of exhilarating collaborations.



Our Finances

Changing Perspectives uses a mixed-funding source model that includes revenue from private grants, individual donors, and program fees.



FUNDING PARTNERS

Bella Charitable Foundation
Bruce J. Heim Foundation
Canaday Family Charitable Trust
Couch Family Foundation
Emily Landecker Foundation
George Mergens Foundation
Jack and Dorothy Byrne Foundation

Marilyn & Mike Grossman Foundation
Mascoma Savings Bank Foundation
Morris and Bessie Altman Foundation
Salmon Foundation
Vermont Children's Trust
Vermont Community Foundation – Hills & Hollows Fund
Anonymous (2)

Changing Perspectives has given the school and me more ideas of how to become more empathetic and open to diversity.

– High School Student

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www.ChangingPerspectivesNow.com