



Mid-Year Educator Survey Feedback February 2022

Introduction

Changing Perspectives (www.ChangingPerspectivesNow.org) is a national, nonprofit organization that works to strengthen school communities through social-emotional learning (SEL), disability awareness, empathy development, and inclusion. Founded in 2014 by nationally recognized educator and change-maker Sam Drazin, Changing Perspectives empowers students and helps to build a more inclusive, just, and equitable society.

Changing Perspectives accomplishes our mission by working with individual schools and school districts to educate, empower, and inspire all members of a school community to advance their thinking and practice around social-emotional learning (SEL), disability awareness, and diversity, equity, and inclusion (DEI) practices. Our replicable, scalable programming is relevant to schools of all types and sizes and benefits learners of all ages and backgrounds.

We offer schools a menu of options from which to choose the services that best meet their learning communities' goals. Our resources include customizable curriculum materials, virtual/onsite coaching, goal-driven professional development, and family engagement programs.

Ongoing shifts in the education landscape due to COVID plus looming social issues continue to pose significant challenges for schools, both immediately and in the long term. As they welcomed their learners back to classrooms in fall 2020, schools began to see firsthand how deeply the events of the past two years have affected students. Although the community impacts are universal in many ways, they are unique in others. There are wide variations in how individual schools are managing their students' return, healing, and growth, and it is important to keep this context in mind when reading this report.

This report presents findings from a short mid-year survey to educators that was administrated in January 2022. The survey was sent to 222 educators working in 110 Changing Perspectives partner schools across 12 states who gained subscription access to our resources and supports between September and November 2021. Respondents were asked to rate their experiences with the program thus far in the school year. A longer, year-end survey will be administered to educators in May 2022.

Given Changing Perspectives’s highly customizable approach to program design and classroom implementation, each educator’s instructional choices and style shapes and influences student experiences and feedback about the program.

Sample Size

Between September 2021 and November 2021, Changing Perspectives was actively partnering with 110 schools across multiple states. Based on 2021-2022 school enrollment data, these schools are collectively serving 37,064 learners in preK through grade 12 during the current academic year. A list of partner schools invited to complete this mid-year survey is included in Appendix A. Our school partnerships have continued to grow since November 2021; our year-end data collection will include the full list of partner schools that implemented the program from September 2021 through May 2022.

For this mid-year survey, data was collected from 96 educators, representing 66 of the 110 partner schools active during the evaluation period. In our analysis, we noted that some educators declined to complete the survey because they did not feel that they had used enough Changing Perspectives materials to provide useful feedback yet.

Findings

Overall, educators responding to the survey were enthusiastic about the positive impacts that Changing Perspectives has had on their students, classrooms, and own professional skills development. The survey asked them to reflect on three aspects of the program:

1. The value of Changing Perspectives in helping to mitigate the unprecedented challenges students are experiencing this academic year.
2. Their own professional practice as an educator in supporting their students’ general social-emotional well-being.
3. Students’ engagement with program activities.

Survey Question 1: *The last 18 months have been unprecedented in many ways. Many schools are seeing higher than normal social-emotional needs of students. Based on your current use of Changing Perspectives, rate the helpfulness of Changing Perspectives resources in supporting the social and/or emotional needs of your students.*

Table 1. Helpfulness in Supporting Students’ Social-Emotional Needs

Survey Sample	Not Helpful	Slightly Helpful	Moderately Helpful	Very Helpful	Extremely Helpful
N=71	6% (4)	11% (8)	25% (18)	47% (33)	11% (8)

83% of respondents reported that Changing Perspectives programming has been helpful in supporting students' social-emotional needs.

Respondents also shared:

- “It’s very nice to be able to change things up and tailor lessons based on the needs of students or incidents/time of the year, etc.”
- “The lessons have been very helpful when working with students and help tremendously to increase their self-awareness and self-confidence.”
- “SEL seems to embody so many elements that at times it can seem overwhelming. This course allows educators to focus on specific skills, set goals, and orient students to desired outcomes.”

Survey Question 2: Has Changing Perspectives improved your knowledge, skills, and interventions to better support your students?

Table 2. Improved Professional Practice

Survey Sample	No	Yes
N=71	21% (15)	79% (56)

79% of educators reported that Changing Perspectives has helped them improve their knowledge, skills, and interventions to better support students' well-being.

Educators also wrote:

- “I have learned the valuable skills needed to provide socio-emotional support.”
- “It’s a wonderful resource that I rely on. The support is always there and the materials are very practical and relevant to the students we serve.”
- “[It] has given me new resources and fresh lessons/perspectives in addressing topics with my students.”
- “It gave me the language to ask questions of students in a non-threatening way.”
- “Great to have the resources that connect to the themes and ideas in many ways (books, videos, etc.).”

Survey Question 3: *How engaged were your students in participating in Changing Perspectives activities?*

Table 3. Program Engaged Students

Survey Sample	Not Engaged	Slightly Engaged	Moderately Engaged	Very Engaged	Extremely Engaged
N=64	5% (3)	3% (2)	45% (29)	39% (25)	8% (5)

92% of educators said their students were engaged in the program.

Among their feedback, educators shared:

- “Changing Perspectives asks questions kids want to respond to.”
- “The students could identify with the problems, and for some, the conversation time was also a review. Those students helped to facilitate the learning of other students.”
- “Our students love and relate to the stories.”
- “I like how easy the activities are to explain and implement. My students have enjoyed the lessons, books, and videos I have utilized.”

Conclusions

Overall, the educators responding to our survey indicated that they have found having access to Changing Perspectives curriculum resources and supports to be helpful during this highly unpredictable and challenging school year. Educators reported that Changing Perspectives helped them improve their knowledge, skills, and interventions to better support students’ well-being and that students found the materials engaging. Further findings from the 2021-2022 program year will be available following our end-of-school survey administration to our full set of partner schools in May 2022.

It should be noted that in many partner schools, a school counselor or equivalent is sharing resources with other educators who are engaging with students directly. Therefore, this mid-year data only represents a small slice of the potential impacts Changing Perspectives is having on student populations. It is inspiring and exciting to see that even amidst such a turbulent school year as 2021-2022, educators are still committed to ensuring that their students’ social-emotional well-being is being addressed.

Appendix A: Changing Perspectives Partner Schools September-November 2021

School*	Grades Served	State	City/County
Adaline E. Kent Middle School*	5-8	California	Kentfield/Marin
Albert Bridge School	K-6	Vermont	West Windsor/Windsor
Anthony G. Bacich Elementary School	K-4	California	Kentfield/Marin
ARISE Academy	9-12	Maryland	Centreville/Queen Anne's
Barstow Memorial School	PK-8	Vermont	Chittenden/Rutland
Bath Village Elementary School	K-6	New Hampshire	Bath/Grafton
Bayside Elementary School*	PK-5	Maryland	Stevensville/Queen Anne's
Bayside Martin Luther King, Jr Academy	K-8	California	Sausalito & Marin City/Marin
Beeman Elementary School	PK-6	Vermont	New Haven/Addison
Bolinas-Stinson Elementary School	PK-8	California	Bolinas/Marin
Bradford Elementary School*	K-6	Vermont	Bradford/Orange
Brisbane Elementary School	K-5	California	Brisbane/San Mateo
Bristol Elementary School*	PK-6	Vermont	Bristol/Addison
Brookside Elementary School	PK-5	California	San Anselmo/Marin
Burke Town School	PK-8	Vermont	Burke/Caledonia
Centreville Elementary School*	PK-2	Maryland	Centreville/Queen Anne's
Centreville Middle School*	6-8	Maryland	Centreville/Queen Anne's
Charlotte Central School	PK-8	Vermont	Charlotte/Chittenden
Chelsea Public School	PK-12	Vermont	Chelsea/Orange
Coffeyville Public Schools*	PK-12	Kansas	Coffeyville/Montgomery
Coleman Elementary School	K-5	California	San Rafael/Marin
Compass Academy*	K-12	California	Novato/Marin
Cowell Elementary School*	PK-5	Colorado	Denver/Denver
Dummerston School	PK-8	Vermont	Dummerston/Windham
Edna McGuire Elementary	K-5	California	Mill Valley/Marin
Enfield Village Elementary School*	PK-4	New Hampshire	Enfield/Grafton
Folsom Education & Community Center	PK-8	Vermont	South Hero/Grand Isle
Galena Elementary School*	PK-5	Maryland	Galena/Kent
Glenwood Elementary School	K-5	California	San Rafael/Marin
Goldrick Elementary School*	PK-5	Colorado	Denver/Denver
Grasonville Elementary School*	PK-5	Maryland	Grasonville/Kent
Green Gables Elementary School*	K-5	Colorado	Lakewood/Jefferson
Hall Middle School*	6-8	California	Larkspur/Marin
Hamilton Meadow Park Elementary School*	K-8	California	Novato/Marin
HH Garnett Elementary School*	PK-5	Maryland	Chestertown/Kent
Hidden Valley Elementary School*	PK-5	California	San Anselmo/Marin

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Hopkins High School	9-12	Michigan	Hopkins/Allegan
Hyde Park Elementary School	PK-6	Vermont	Hyde Park/Lamoille
Inverness Elementary School	K-1	California	Inverness/Marin
James B. Davidson Middle School	6-8	California	San Rafael/Marin
Kennard Elementary School*	3-5	Maryland	Centreville/Queen Anne's
Kent County High School*	9-12	Maryland	Worton/Kent
Kent County Middle School*	6-8	Maryland	Chestertown/Kent
Kent Island High School*	9-12	Maryland	Stevensville/Queen Anne's
Kings Mountain Elementary School*	PK-5	California	Woodside/San Mateo
Lagunitas Elementary School	PK-8	California	San Geronimo/Marin
Lincoln Community School	PK-6	Vermont	Lincoln/Addison
Lothrop Elementary School*	PK-6	Vermont	Pittsford/Rutland
Lucas Valley Elementary School*	K-5	California	San Rafael/Marin
Lynwood Elementary School	K-5	California	Novato/Marin
Manor Elementary School	K-5	California	Fairfax/Marin
Marin Oaks High School*	9-12	California	Novato/Marin
Mary E. Silveira Elementary School*	K-5	California	San Rafael/Marin
Mary Hogan Elementary School	K-6	Vermont	Middlebury/Addison
Matapeake Elementary School*	PK-6	Maryland	Stevensville/Queen Anne's
Memorial Middle School*	6-8	Ohio	Mentor/Lake
Middletown Springs Elementary School	PK-6	Vermont	Middletown Springs/Rutland
Mill Valley Middle School	6-8	California	Mill Valley/Marin
Miller Creek Middle School*	6-8	California	San Rafael/Marin
Monkton Elementary School*	PK-6	Vermont	Monkton/Addison
Montclair School of Academics and Enrichment*	PK-5	Colorado	Denver/Denver
Neil Cummins Elementary School*	K-5	California	Larkspur/Marin
Neshobe Elementary School*	PK-6	Vermont	Brandon/Rutland
Newark School*	PK-6	Vermont	Newark/Caledonia
Newton School*	PK-8	Vermont	Strafford/Orange
NOVA Independent Study*	K-12	California	Novato/Marin
Novato Charter School*	PK-8	California	Novato/Marin
Oakland Elementary School*	PK-5	Colorado	Denver/Denver
Orcas Island Elementary School*	PK-5	Washington	Eastsound/San Juan
Otter Creek Academy	PK-6	Vermont	Leicester/Addison
Otter Valley Union Middle & High School*	7-12	Vermont	Brandon/Rutland
Peckham Public School*	PK-8	Oklahoma	Newkirk/Kay
Piermont Village School	PK-8	New Hampshire	Piermont/Grafton
Pine Grove School	PK-6	Massachusetts	Rowley/Essex

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Pinellas Prep Academy*	4-8	Florida	Largo/Pinellas
Pleasant Valley Elementary School	PK-5	California	Novato/Marin
Proctor Elementary School*	PK-6	Vermont	Proctor/Rutland
Rancho Elementary School	PK-5	California	Novato/Marin
Redwood High School	9-12	California	Larkspur/Marin
Riverside Middle School*	6-8	Vermont	Springfield/Windsor
Robinson Elementary School*	PK-6	Vermont	Starksboro/Addison
Rock Hall Elementary School*	PK-5	Maryland	Rock Hall/Kent
Roy Cloud Elementary School*	K-8	California	Redwood City/San Mateo
San Jose Intermediate School	6-8	California	Novato/Marin
San Marin High School	9-12	California	Novato/Marin
San Ramon Elementary School	PK-5	California	Novato/Marin
Shelburne Community School	PK-8	Vermont	Shelburne/Chittenden
Shore Middle School*	6-8	Ohio	Mentor/Lake
Sinaloa Middle School	6-8	California	Novato/Marin
Stevensville Middle School	6-8	Maryland	Stevensville/Queen Anne's
Strafford School*	K-8	New Hampshire	Strafford/Strafford
Sudlersville Elementary School*	PK-4	Maryland	Sudlersville/Queen Anne's
South Royalton Elementary School	PK-5	Vermont	Royalton/Windsor
Sun Valley Elementary School	K-5	California	San Rafael/Marin
Sutton School*	PK-8	Vermont	Royalton/Windsor
Terra Linda High School	9-12	California	San Rafael/Marin
The Cove Elementary School*	K-5	California	Corte Mardera/Marin
Thetford Elementary School	PK-6	Vermont	Thetford/Orange
Tomales Elementary School*	PK-8	California	Tomales/Marin
Tomales High School*	9-12	California	Tomales/Marin
Tonkawa Public Schools*	PK-12	Oklahoma	Tonkawa/Kay
Tunbridge Central School	PK-8	Vermont	Tunbridge/Orange
Vallecito Elementary School*	K-5	California	San Rafael/Marin
Venetia Valley K-8 School*	K-8	California	San Rafael/Marin
Wade Thomas Elementary School*	K-5	California	San Anselmo/Marin
Walton Elementary School*	K-4	Massachusetts	Wakefield/Middlesex
Warren Village School	PK-8	New Hampshire	Warren/Grafton
West Marin Elementary School	2-8	California	Point Reyes Station/Marin
White Hill Middle School	6-8	California	Fairfax/Marin
Windsor School	PK-12	Vermont	Windsor/Windsor

*Denotes a school/district from which at least one educator completed the survey.