



Changing Perspectives
Promoting Awareness & Inspiring Empathy

ANNUAL REPORT

2020-2021



Our Mission

Changing Perspectives promotes social-emotional learning (SEL) to cultivate inclusive and equitable communities for all students. We accomplish our mission by engaging all members in a school community to advance their thinking and practice around SEL, disability awareness, equity, and inclusion. We offer schools an à la carte menu from which to choose the combination of resources that best meet their learning communities' needs. Among our resources, we offer customizable preK-12 curriculum resources, virtual/onsite coaching, goal-driven professional development, paraprofessional training, parent programs, and more.

Our primary program partners are preK-12 schools, and Changing Perspectives is replicable and scalable in schools of all types and benefits learners of all ages and backgrounds. One of our goals is supporting students in developing the SEL skills they need to become change leaders who can collaborate and problem solve effectively around a broad range of social issues, such as race, disability, religion, gender identity, equity, and inclusion.

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Our Programs

Changing Perspectives engages students from preK through high school to transform their thinking and give them the skills to be **confident, empathetic, reflective participants in the world**. We support schools through:

- ✧ **Curriculum resources** that provide educators with customizable, standards-aligned materials, including lesson plans, book discussions, video links, reflection activities, and more.
- ✧ **Individual coaching** that offers educators one-on-one access to a Changing Perspectives expert for advice, immediate feedback, and ongoing support.
- ✧ **Professional development** that empowers the entire school faculty in the process of transforming school culture with a focus on social-emotional learning.
- ✧ **Parent workshops** that support student learning beyond the school building by providing parents with insights and strategies they can use at home.

*In response to the pandemic, all programming was delivered virtually in 2020-2021.



Our Impact

Educators shared their feedback using Changing perspectives through a series of surveys administered during the 20-21 school year.

96%
OF EDUCATORS

would recommend Changing Perspectives to another educator.

94%
OF EDUCATORS

said that Changing Perspectives gave them new tools to better support their students.

94%
OF EDUCATORS

said students were engaged during Changing Perspectives lessons and activities.

93%
OF EDUCATORS

observed positive changes in student behavior as a result of Changing Perspectives.

Changing Perspectives approaches topics that are very much in tune with the challenges our youth face today.

– School Counselor



Our Reach

2020-2021

We see our work as having a ripple effect, spreading from classrooms to schools and communities. Collaborating with schools of all sizes, types, and levels, we have engaged tens of thousands of students in grades preK-12 and thousands of educators to inspire empathy, kindness, and inclusion.



28,800
STUDENTS



97
SCHOOLS



1,250
EDUCATORS



9
STATES

"Changing Perspectives opens a way for us to understand others and ourselves. This is needed so much these days."

– High School Student

"The language of the lessons has become part of my language."

– School Administrator

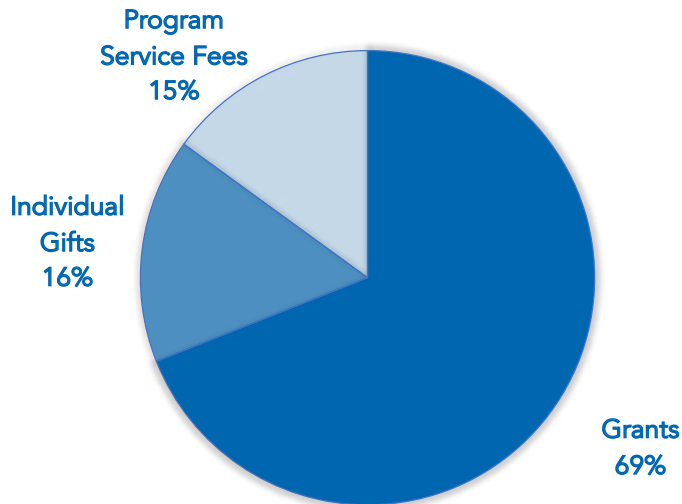


"Changing Perspectives lays a solid foundation for teaching social-emotional learning skills and allows for flexibility. I enjoy how the curriculum offers modifications for different learning environments and provides an organized structure and sequence for delivery."

– School Counselor



Our Finances



Changing Perspectives uses a mixed-funding source model that includes revenue from private grants, individual donors, and program fees.

"Our board members . . . were impressed with the thoughtful and thorough model you have crafted to expand the important work of Changing Perspectives to reach a broader audience."

– Paul Mergens, President
George W. Mergens Foundation

OUR FUNDING PARTNERS

Bay & Paul Foundations
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www.ChangingPerspectivesNow.org

